

Section 7 – Recruitment

Recruitment:

Any NCYSA club/team found guilty of illegally recruiting shall be fined \$5,000 per player illegally recruited.

Recruitment of players is defined as any effort to induce a registered player of any team under the jurisdiction of this association to transfer from their team to a new team.

- a) An offer or promise of college scholarships, free uniforms, discounted team fees, guaranteed positions within the team, time of play, and/or negative statements about any member club which could affect the decision of a player regarding choice of teams.

Transfer & Recruitment Policy Violations

Should a player be found guilty of breaching the Recruitment and / or Transfer Policy they will be immediately placed on suspension from all NCYSA participation and will not be released from the suspension until a release is provided from their previous Club.

- NCYSA Members do have the right to withhold a release due to monies owed based on their individual club policy.
- NCYSA is not responsible for collecting any fees or money owed to NCYSA member organizations and will not engage in any dispute between a member organization / club and any other entity or individual over fees or monies owed.
 - o Monetary Obligations to Member Organizations are non-appealable to NCYSA.

Upon receiving the release from their previous club, the player will serve the NCYSA Mid-Season Transfer Policy Suspension found in the [NCYSA Registration manual](#).

See NCYSA Registration Manual for Transfer Policy & Guidelines

Disciplinary Proceedings for Violations

A Coach found playing an illegal player in violation of the Recruitment and / or Transfer Policy will receive a formal notice of the allegations and is required to provide a statement to the NCYSA VP of Competitive. Additionally, the Club found to have a player illegally playing for any of their associated teams must submit a formal statement to the NCYSA VP of Competitive concerning the violation.

The NCYSA VP of Competitive reserves the right to act on the allegations based on the evidence and statements provided. Should the VP of Competitive choose to bring in additional executive board members to provide guidance on the matter they may do so at their sole discretion. The VP of Competitive also reserves the right to invoke an immediate hearing of the case under any department of NCYSA they choose, including an Executive Board Hearing.

Should the Club be found guilty of the violation the club / organization will be issued a \$5,000 fine for breach of this policy. Additional disciplinary action is at the discretion of the Discipline & Appeals Chairperson & / or the Executive Board.