

Section 6 : Discrimination Policy

For this purpose, Discrimination will be defined as anyone who offends the dignity of a person or group of persons through contemptuous, discriminatory or denigrating words or actions concerning race, color, language, religion, gender, origin or sexual orientation.

Anyone found guilty of discrimination will receive the following suspensions. Offenses are defined as either:

- Use of a banned term: typically, in an incidental, non-targeted manner
- Abuse of a banned term/ discriminatory abuse: using banned terminology in an abusive, targeted manner towards another individual

Use of a banned term by

Players: 1st Offense – Minimum five (5) matches

Coaches, Team Officials, Spectators, Game Officials: 1st Offense – Minimum thirty (30) days suspension

Abuse of a Banned Term/ Discriminatory Abuse by

Players: 1st Offense- Minimum seven (7) matches

Coaches, Team Officials, Spectators, Game Officials: 1st Offense - Minimum ninety (90) days **Individuals**

guilty of further use or abuse of banned terms will be subject to more severe sanctions.

If a match participant informs the referee of discriminatory abuse that the referee has not personally observed, they will follow the policy: ***NCYSA Dealing with Reported Incidents of Discriminatory Language or Actions***

The following is a list of banned terms that NCYSA has deemed unacceptable for use in any capacity before, during, or after any sanctioned coaching session, training, or match. Note that the following list is non-exhaustive, and it is the responsibility of all participants, coaches, and spectators to understand and refrain from any other discriminatory words or actions.

Banned Terms (non-exhaustive)			
B*tty Boy	Bean*r	Ch*nk	Cr*cker
F*g	F*ggot	H*mo	Mar*con
N*gro	N*gga	N*gger	P*ssy
P*to	Rag He*d	Sl*nt	Sp*c
That's so g*y	Wetb*ck	Jewb*y	That's r*tarded
Black Boy		White Boy	

