

NCYSA BYLAWS

PROS & CONS OF PROPOSED CHANGES

Board and Membership Discussion Analysis — Service | Choice | Autonomy

These bylaw changes would significantly change the way NCYSA works with its members. This is a straightforward look at the benefits and concerns through three lenses: Service, Choice, and Autonomy.

What We're Looking At	What Could Work Well (Pros)	What We'd Need to Watch (Cons?)
SERVICE From Governing to Serving	• Puts member value front and center. • Builds a stronger service-oriented culture. • Creates more room for new ideas and services. • Lets us judge programs by use, value, and member satisfaction. • Could help NCYSA serve a wider range of organizations. • Makes it easier to offer different or optional services. • Creates clearer accountability for how member dollars are used.	• NCYSA would need to keep proving its value. • Revenue could become less predictable based on the perceived value of the services provided. • Some programs may struggle without broad participation. • More service options could mean more administrative work. • We would need a better handle on service costs and pricing. • This would require a real cultural shift—from administration and enforcement toward member service.
CHOICE NGB Agnostic	• Gives members more freedom to choose affiliations, leagues, and programs. • Reduces reliance on any one national organization. • Helps protect NCYSA if the national soccer structure changes. • Allows us to work with several national and regional organizations. • Encourages service providers to compete on value. • Could bring in organizations that sit outside the traditional NCYSA/USYS structure. • Makes the bylaws more adaptable for the future.	• Access to some national programs may still depend on affiliation. • Managing several affiliations could add complexity. • Clubs could become more fragmented. • NCYSA could lose some purchasing or registration leverage.
AUTONOMY NCYSA Governs NCYSA; Members Govern Themselves	• Makes it clearer who is responsible for what. • Recognizes clubs as independent organizations. • Keeps more decisions at the local level. • Reduces unnecessary NCYSA involvement in club affairs. • Replaces broad authority with clearly defined authority. • Creates clearer contractual relationships. • Could reduce disputes over jurisdiction. • Makes club boards accountable for their clubs and the NCYSA Board accountable for NCYSA.	• NCYSA would give up some centralized control. • There could be less consistency across the state. • Rules and enforcement would need to be tailored more closely to each program. • A club's conduct could still affect NCYSA's reputation, even when NCYSA has limited authority. • We would need to protect safety and risk-management authority carefully. • Disputes involving multiple organizations could get more complicated. • NCYSA may have fewer options for stepping into problems outside its programs.
OVERALL ORGANIZATIONAL IMPACT	• Moves NCYSA toward a membership model built around value. • Gives the organization more flexibility to adapt. • Creates a stronger member-first approach. • Reduces reliance on formal authority. • Could position NCYSA to serve more of North Carolina's soccer community.	• NCYSA would have to show clear, measurable value to members. • The transition would affect policies, programs, and day-to-day operations—not just the bylaws. • Current external agreements and affiliations would need a fresh review. • We would need to rethink the financial model.

Strategic Tradeoff

In simple terms, the proposal changes two things:

1. how NCYSA earns its place with members and
2. how much freedom those members have to make their own choices.

How It Works Today	How It Could Work
NCYSA primarily governs	NCYSA primarily serves members
NCYSA regulates clubs	NCYSA supports clubs through services
NCYSA is closely tied to USYS	NCYSA can work across governing bodies
Clubs join largely because they need to comply	Clubs join because they see value
NCYSA holds more of the decision-making authority	Members have more room to make their own decisions
NCYSA has broad authority	NCYSA's authority is clearly defined
Members have fewer choices	Members have more choices
Participation and revenue are easier to predict	Participation and revenue may vary more
NCYSA stays relevant partly because of its position	NCYSA stays relevant by proving its value

Central Question for the Board and Membership

“If NCYSA were no longer the organization a club had to belong to, can we make NCYSA the organization every club would want to belong to?”

That’s the real question for the Board. The Service, Choice, and Autonomy approach could create a stronger, more member-focused NCYSA—but it would also mean accepting a different set of responsibilities and risks.